

# Have you considered a career as an academic? Here's your chance

The Department of Higher Education and Training is pleased to announce the implementation of Phase 7 of the 'New Generation of Academics' Programme (nGAP)



*Revitalising & Transforming the Academic Profession*

Successful candidates will participate in a 6-year comprehensive development and induction programme, after which they will continue as regular members of the academic staff.

Do you want to participate in a prestigious development programme that:

- enables you to immediately take up a permanent lecturer position, and earn a full lecturer salary as you study?
- enables you to study for a doctorate, or to undertake post-doctoral work, while substantially reducing teaching responsibilities while studying?
- enables you to develop your teaching and research ability?
- ensures that you are fully supported by a mentor for the duration of your participation in the development programme?
- provides support for an international mobility experience?

**Then the nGAP is for you and you should seriously consider making an application for one or more of the positions listed below.**

The nGAP aims to assist with staffing transformation and capacity needs at universities, and involves the establishment of permanent academic posts.

To be eligible for selection for a nGAP post, applicants must meet the following criteria, in addition to meeting criteria specified by the university:

- show interest in becoming an academic
- be 40 years or younger
- show evidence of eligibility to undertake postgraduate study at doctoral level or postdoctoral level
- be willing to commit to placement at the appointing university for the full 6 years of the programme.

**Note:**

- At least 80% of the positions will be allocated to black and/or female South African citizens.
- You may apply for more than one post at more than one institution.
- Full details of the posts at each university are available on the university's website. To apply, visit the website of the institution and follow the instructions provided in the advert.

 1. Entrepreneurship Management (Business Innovation and Incubation Management) 2. Film Production 3. Sustainable Clothing and Textile Technology <b>cput.ac.za</b>	 1. Agribusiness 2. Biochemistry 3. Curriculum and Instructional Studies 4. Digital Communication 5. Entrepreneurship Management <b>unizulu.ac.za</b>	 1. Peace-building 2. Video Technology 3. Town and Regional Planning <b>dut.ac.za</b>	 1. Indigenous Knowledge Systems 2. Public Management and Leadership (Disaster and Risk Management) <b>mandela.ac.za</b>	 1. Chemical and Minerals Engineering 2. Natural Science for Education 3. Transport Economics and Logistics Management 4. African Languages in Education - Sesotho 5. English for Education <b>nwu.ac.za</b>
 1. Pharmacy (Pharmaceutics) 2. Education 3. Information Systems 4. Psychology <b>ru.ac.za</b>	 1. Physics 2. Social and Behavioral Sciences 3. Environmental and Occupational Health <b>smu.ac.za</b>	 1. Fire Safety Engineering 2. Mechanical and Mechatronic Engineering 3. Molecular Biology and Mass Spectrometry 4. Molecules and Genes in Inherited Conditions Laboratory 5. Molecular Biology and Human Genetics <b>sun.ac.za</b>	 1. Bio Food Science 2. Journalism 3. Hospitality 4. Instructional Designer 5. Information Systems <b>tut.ac.za</b>	 1. Oceanography 2. Behavioral and Experimental Economics 3. Addictions Psychiatry 4. Language and Literatures 5. Economic Development <b>uct.ac.za</b>
 1. Nursing x 2 2. Industrial Psychology 3. Fine Arts 4. Speech-Language Pathology <b>ufh.ac.za</b>	 1. Philosophy of Science and Ethics 2. Plant & Soil Sciences and Biochemistry, Genetics and Microbiology 3. Computer Engineering 4. Law 5. Veterinary Physiology <b>up.ac.za</b>	 1. Computer Science 2. African Languages 3. Occupational Therapy 4. Nursing 5. English <b>uwc.ac.za</b>	 1. Digital Arts 2. Plant Breeding 3. Agricultural Economics 4. Hydrogeology 5. Hydrology <b>ukzn.ac.za</b>	 1. Tourism 2. HR Management 3. Biotechnology 4. Retail business management 5. Photography <b>vut.ac.za</b>
 1. IsiNdebele 2. English Language and Literature 3. Invertebrate Taxonomy 4. Seed Science and Technology 5. Crop Physiology <b>ump.ac.za</b>	 1. Accounting 2. Mathematics Education 3. Science Education 4. Plant Breeding 5. Construction Accounting <b>wsu.ac.za</b>	 1. Logistics Management <b>unisa.ac.za</b>	 1. Food Science 2. Geography 3. Sign Language <b>univen.ac.za</b>	 1. IsiNdebele 2. English Language and Literature 3. Invertebrate Taxonomy 4. Seed Science and Technology 5. Crop Physiology <b>ump.ac.za</b>
 1. Setswana 2. Built Environment 3. Mathematics and Mathematics Education 4. Biology and Biology Education 5. Chemistry and Chemistry Education <b>cut.ac.za</b>	 1. Public Administration/Public Management <b>mut.ac.za</b>	 1. Emergency Care Practitioner 2. Obstetrics 3. Pediatrics and Child Health 4. Anesthesiology- Subspecialty Training 5. Sesotho <b>ufs.ac.za</b>	 1. Computer Sciences 2. Bioinformatics 3. Sepedi 4. Fermentation 5. Tshivenda <b>ul.ac.za</b>	 1. Rock Breaking Techniques 2. Physiotherapy 3. Pharmacy 4. Exercise Science and Sports Medicine 5. Quantity Surveying <b>wits.ac.za</b>

**CONTACT DETAILS FOR QUERIES AND QUESTIONS**

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Applications: Full details of the posts at each university are available on the university's website.

To apply, visit the website or contact the institution of your choice and follow the instructions provided in the adverts.

