

MANAGEMENT PLAN FOR CONSULTATION WITH CET COLLEGE ACADEMIC STAFF

Principles

1. Physical meetings should be held with the academic staff of CET Colleges because of the enormity and sensitivity of the issues.
2. A total of minimum 10% of staff to attend the meetings. These should be comprised of DHET Officials (Head Office and Regions), GPSSBC FETCBU Task Team members; CET College management; CLC managers/ leaders, and lecturers nominated/ delegated by the college lecturers. All covid-19 protocols to be observed.
3. The Meetings must be led by the Deputy Director-General for Corporate Services or the Deputy-Director-General for Community Education and Training (one meeting led by one DDG);
4. Regional Managers and Regional Directors must be present in all meetings and provide support to CET college Principals and their management
5. CET College Principals must determine the venue(s) for engagements and provide transport and catering for College delegates.
6. Due to the urgency of the meetings, lecturers should be encouraged to attend even during college closure periods where feasible. The College will provide transport.

Draft Agenda/ Programme

Programme Director: DDG CS / DDG CET

- a) Opening and welcome: Regional Manager
- b) Remarks on purpose of the meeting: DDG
- c) Presentation of standardisation of pay and benefits including feedback from GPSSBS Workshops: Task Team Reps
- d) Questions; Concerns and Challenges: Academic staff
- e) Responses by DHET
- f) Way forward
- g) Closure

Schedule of Meetings

| No. | CET College | Dates | Venue | Starting Time | Facilitator |
|-----|-------------------|------------|--------------|---------------|------------------|
| 1. | North West CETC | 18 October | Mafikeng | 10h00 – 13h00 | Ms T Futshane |
| 2. | Gauteng CETC | 19 October | City Deep | 10h00 – 13h00 | Ms LC Mbobo-Vava |
| 3. | Mpumalanga CETC | 20 October | Witbank | 10h00 –13h00 | Ms LC Mbobo-Vava |
| 4. | Eastern Cape CETC | 21 October | Queenstown | 10h00 – 13h00 | Ms T Futshane |
| 5. | Eastern Cape CETC | 22 October | Mthatha | 10h00 – 13h00 | Ms LC Mbobo-Vava |
| 6. | Free State CETC | 25 October | Bloemfontein | 10h00 –13h00 | Ms T Futshane |
| 7. | Northern Cape | 26 October | Kimberley | 10h00 –13h00 | Ms LC Mbobo-Vava |
| 8. | Limpopo CETC | 27 October | Polokwane | 10h00 – 13h00 | Ms LC Mbobo-Vava |
| 9. | Western Cape CETC | 29 October | Worcester | 10h00 – 13h00 | Ms T Futshane |
| 10. | KZN CETC | 2 November | Durban | 10h00 – 13h00 | Ms T Futshane |
| 11. | KZN CETC | 3 November | Richards Bay | 10h00 – 13h00 | Ms LC Mbobo-Vava |