

Have you considered a career as an academic? Here's your chance

The Department of Higher Education and Training is pleased to announce the implementation of Phase II of the **'New Generation of Academics' Programme (nGAP)**

Revitalising and Transforming the Academic Profession

The nGAP aims to assist with staffing transformation and capacity needs at universities and involves the establishment of permanent academic posts.

► Are you interested in becoming an academic and want to participate in a **prestigious development programme** that:

- Enables you to immediately take up a permanent lecturer position and earn a full lecturer salary as you study?
- Enables you to study for a doctorate or to undertake post-doctoral work while substantially reducing teaching responsibilities while studying?
- Enables you to develop your teaching and research ability?
- Ensures that you are fully supported by a mentor for the duration of your participation in the development programme?
- Provides support for an international mobility experience?

► **Then the nGAP is for you** and you should seriously consider making an application for one or more of the posts listed below.
























To be **eligible for selection** for a nGAP post, applicants **must meet the following criteria**, in addition to meeting criteria specified by the university:

- Be 40 years or younger
- Show evidence of eligibility to undertake postgraduate study at a doctoral or postdoctoral level [70% minimum for Master's degree].

Note:

- At least 80% of the posts will be allocated to black and/or female South African citizens.
- You may apply for more than one post at more than one university.
- Full details of the posts at each university are available on the university's website.
- To apply, visit the website of the university and follow the instructions provided in the advert.

Successful candidates will participate in a 4 or 6-year comprehensive development and induction programme, after which they will continue as regular members of the academic staff.

 <p>MUT MANGOSUTHU UNIVERSITY OF TECHNOLOGY</p> <ol style="list-style-type: none"> 1. Analytical Chemistry (1) 2. Information Communication Technology 3. Analytical Chemistry (2) 4. Analytical Chemistry (3) <p>www.mut.ac.za</p>	 <p>Tshwane University of Technology We empower people</p> <ol style="list-style-type: none"> 1. Organic Chemistry 2. Data & Cloud Security <p>www.tut.ac.za</p>	 <p>SOL PLAATJE UNIVERSITY</p> <ol style="list-style-type: none"> 1. Sustainable Energy Education 2. AI Education 3. Soil Science 4. Accounting 5. Retail Business Management <p>www.spu.ac.za</p>	 <p>UNIVERSITY OF LIMPOPO</p> <ol style="list-style-type: none"> 1. Bioinformatics 2. Statistics 3. Fermentation Specialist 4. Occupational Health Nursing 5. Sanitation <p>www.ul.ac.za</p>	 <p>RHODES UNIVERSITY Where leaders learn</p> <ol style="list-style-type: none"> 1. Biochemistry 2. Clinical Pharmacy <p>www.ru.ac.za</p>
 <p>DUT DURBAN UNIVERSITY OF TECHNOLOGY INTEGRATING KNOWLEDGE AND INNOVATION</p> <ol style="list-style-type: none"> 1. Environmental Health 2. Architecture 3. Mechanical Engineering Specialisation in Biomechanical Engineering (in Medicine) <p>www.dut.ac.za</p>	 <p>WSU WOLFFSDORF UNIVERSITY In pursuit of excellence</p> <ol style="list-style-type: none"> 1. Artificial Intelligence 2. Medical Physicist 3. Mathematics 4. Nursing 5. Transportation Engineering <p>www.wsu.ac.za</p>	 <p>UNIVERSITY OF THE WESTERN CAPE UNIVERSITEIT VAN WES-KAAPLAND</p> <ol style="list-style-type: none"> 1. Chemistry: Computational Inorganic & Environmental Green Chemistry 2. African Language Studies 3. Psychology - Clinical 4. Information Systems <p>www.uwc.ac.za</p>	 <p>NELSON MANDELA UNIVERSITY</p> <ol style="list-style-type: none"> 1. Physics 2. AI & Computer Science 3. 4IR in TVET 4. Agricultural Biotechnology 5. Indigenous Knowledge Systems in Chemistry <p>www.mandela.ac.za</p>	
 <p>CUT CENTRAL UNIVERSITY OF TECHNOLOGY</p> <ol style="list-style-type: none"> 1. Media Studies (1) 2. Media Studies (2) 3. Environmental Health <p>www.cut.ac.za</p>	 <p>NWU NORTH-WEST UNIVERSITY</p> <ol style="list-style-type: none"> 1. Industrial Engineering & Sustainable Mining 2. Pharmaceutical Science 3. Consumer Sciences 4. Nutrition 5. Political Studies <p>www.nwu.ac.za</p>	 <p>UNIVERSITY OF THE WITWATERSRAND JOHANNESBURG</p> <ol style="list-style-type: none"> 1. Biophysical Inorganic Chemistry <p>www.wits.ac.za</p>	 <p>UNISA UNIVERSITY OF SOUTH AFRICA</p> <ol style="list-style-type: none"> 1. Decision Science 2. Economics 3. Visual & Multimedia Arts 4. Mathematics Education (1) 5. Mathematics Education (2) <p>www.unisa.ac.za</p>	
 <p>UNIVERSITY OF JOHANNESBURG</p> <ol style="list-style-type: none"> 1. Computer Science & Informatics 2. Podiatry 3. Biomedical Sciences 4. Human Resources Development-Analytics 5. Sociology <p>www.uj.ac.za</p>	 <p>UFS UNIVERSITY OF THE FREE STATE</p> <ol style="list-style-type: none"> 1. Public Administration <p>www.ufs.ac.za</p>	 <p>UNIVERSITEIT VAN PRETORIA UNIVERSITY OF PRETORIA YUNIBESITHI YA PRETORIA</p> <ol style="list-style-type: none"> 1. Veterinary Epidemiology 2. Audiology 3. Diagnostic Radiography 4. Architecture 5. Legal Pluralism Indigenous Law & Digital Legal Transformation <p>www.up.ac.za</p>	 <p>UNIVERSITY OF CAPE TOWN</p> <ol style="list-style-type: none"> 1. Engineering Mathematics 2. Critical Minerals & Sustainability - Geological Science 3. Languages & Literature: French 4. Nursing <p>www.uct.ac.za</p>	 <p>University of Venda Creating Future Leaders</p> <ol style="list-style-type: none"> 1. Business Information Systems 2. Recreation and Leisure Studies 3. Indigenous Knowledge Systems (1) 4. Indigenous Knowledge Systems (2) <p>www.univen.ac.za</p>
 <p>UNIVERSITY OF ZULULAND A NODE FOR AFRICAN THOUGHT</p> <ol style="list-style-type: none"> 1. History 2. General Chemistry 3. Early Childhood Development 4. Zoology 5. African Languages & Culture <p>www.unizulu.ac.za</p>	 <p>Stellenbosch University UNIVERSITY OF WITWATERSRAND</p> <ol style="list-style-type: none"> 1. Afrikaans Language Acquisition 2. Vegetable Production & Greenhouse Management 3. Structural Engineering 4. Logistics & Supply Chain Management <p>www.su.ac.za</p>	 <p>UNIVERSITY OF MPUMALANGA Creating Opportunities</p> <ol style="list-style-type: none"> 1. Agricultural Extension 2. Information & Communication Technologies 3. Organic Chemistry 4. Psychology <p>www.ump.ac.za</p>	 <p>Cape Peninsula University of Technology</p> <ol style="list-style-type: none"> 1. Hospitality Studies 2. Project Management (Renewable Energy Infrastructure) 3. Mechatronics Engineering <p>www.cput.ac.za</p>	 <p>UNIVERSITY OF KWAZULU-NATAL UNYWEZI YAKWAZULU-NATALI</p> <ol style="list-style-type: none"> 1. Land Surveying <p>www.ukzn.ac.za</p>