First Floor, BLOCK H, Crystal Office Park, 249 Basden Avenue, Centurion, 0046

DATE : 2 NOVEMBER 2010
FROM : THE CHAIRPERSON
TO : ALL FET COLLEGES
ATT : FET COLLEGE PRINCIPALS & CHAIRPERSONS

URGENT: IMPLEMENTATION OF PSCBC RESOLUTION 4 OF 2010 AND UPDATE ON THE IMPLEMENTATION OF FETCBU COLLECTIVE AGREEMENT 1 OF 2010

GENERAL:

The public FET College sector is expected to comply with the above resolutions. Implementation entails adherence to stipulations contained in each of the agreements.

After the joint verification processes conducted by the DHET and FETCEO the sector will be poised to proceed with the implementation of FETCBU Collective Agreement 1 of 2010.

It is however important to note the sequence of implementation especially in relation to PSCBC Resolution 4 of 2010 which relates to the general salary adjustment of 7.5% and the R800 housing allowance where applicable.

Essentially PSBCB Resolution 4 of 2010 will be implemented BEFORE FETCBU Resolution 1 of 2010.

IMPLEMENTATION OF PSCBC RESOLUTION 4 OF 2010

STAFF ON THE PERSAL SYSTEM:

Management of the PERSAL system (as the payroll system for some employees) have indicated that they have already loaded the 7.5% adjustments for FET College employees on the system and that it will be paid out programmatically on 5 November 2010.
STAFF ON COLLEGE PAYROLL SYSTEMS:

It is imperative that all Colleges set their payroll systems so that all relevant employees on those systems will receive the 7.5% general salary adjustment on 5 November 2010.

IMPLEMENTATION OF FETCBU COLLECTIVE AGREEMENT 1 OF 2010

FETCBU Collective Agreement 1 of 2010 will be implemented after the payment of the general salary adjustments for 2010 and will be backdated to 1 April 2010. The team is still hard at work in finalizing the translations and transactions related to CA 1 of 2010.

Any under- or over payment will be rectified in the usual manner.

Note: Please bring the contents of this letter to the attention of all employees.

For any further enquiries on the matter please do not hesitate to contact Mr. JF Slater at 079 529 3887 or Mr. Duncan Leputla at 076 324 6950.

Regards

MR MIKE MASULUKE
NATIONAL CHAIRPERSON