19. **Augmented Leadership through Adaptive Intelligence (Cliff Brunette)**

The paper explores the notion that traditional learning architectures are too slow to keep up with the speed of learning required to match the rate of organisational adaptation.

The paper posits that the rate of organisational adaptation within the Fourth Industrial Revolution (4IR) requires a new learning architecture that should enable an innovative view of organisational learning itself. However, such a learning architecture would depend on augmented leadership who can harness the collective intelligence, and enable multi-frame thinking, within their organisational teams.

Such a view of organisational learning, however, requires leaders to challenge their own - and their teams’ – very human moral dilemma of holding a single truth. The new learning architecture will have to compensate for, and enable, multi-truth intelligence, or rather adaptive intelligence, which could be obtained through the embedding of axioms within the learning architecture.

The full paper is available on the following link:

https://www.researchgate.net/publication/335835507_Augmented_leadership_through_adaptive_intelligence

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